

# QUARTER 2 UPDATE

## STRATEGIC PRIORITY 4: POSITIVE STAFF EXPERIENCES OBJECTIVE 9: ATTRACT AND RETAIN OUTSTANDING FACULTY AND STAFF



Progress: July 2024 - December 2024



### OBJECTIVE 9 STRATEGIES IN ACTION

#### Support for Teacher Certification

Alternative certification teachers have access to a **streamlined process** for personalized, **one-on-one assistance** throughout the certification process. **Mentors** provide consistent support to **first-year alternative certification teachers** and those in the **PCS transition to teaching** program.

#### PCS Teacher Apprenticeship Program Awarded State Grant

The **PCS teacher apprenticeship program** received the state **Pathways to Career Opportunities Grant** of **\$185,000** in late fall 2024. This grant offers PCS funding to offset the implementation cost of the teacher apprenticeship program.

#### PCS Honors Outstanding Staff

Andrew Tremblay, Head Plant Operator at Tarpon Springs Middle School, was honored as the **2024-2025 PCS Support Employee of the Year**. The Support Employee of the Year semi-finalists and finalists were recognized at a December awards luncheon. Additionally, the **top ten Teacher of the Year finalists** were celebrated with surprise visits from Superintendent Hendrick, executive leadership, administrators, and family members.

### FAST FACTS



#### Leading with Core Values

Staff continue to recognize their colleagues for **exemplifying the PCS Core Values**, and leaders find unique ways to publicly **celebrate** the nearly **4,000 staff** who received a **PCS Praise recognition** from colleagues.



#### Salary Increases

All PCS employees were awarded an average **salary increase** between **3% and 4%**.

### PRESENTATIONS OF PROGRESS

[What's New for the 2024–25 School Year, July 2024](#)

[Pinellas Instructional Eval System 2024-2025](#)

[Pinellas Administrator Eval System 2024-2025](#)

[Teacher Exchange Program, December 2024](#)

### COMMUNICATION CORNER

[PCS and PESPA Reach Tentative Salary Agreement](#)

[PCS and PCTA Reach a Tentative Agreement for 2024-2025](#)

[Inspiring Teachers, The IT Factor Series](#)

[Pinellas County Schools earns top honors as Family Friendly Workplace](#)

[District celebrates 133 Teachers of the Year](#)

[Support Employee of the Year](#)



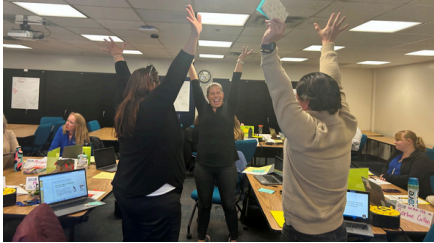
# QUARTER 2 UPDATE

## STRATEGIC PRIORITY 4: POSITIVE STAFF EXPERIENCES

### OBJECTIVE 10: INVEST IN ALL STAFF THROUGH CONTINUOUS PROFESSIONAL LEARNING



Progress: July 2024 - December 2024



## OBJECTIVE 10 STRATEGIES IN ACTION

### Job-Embedded Professional Learning

School staff receive **job-embedded professional learning** through PLCs and learning walks, focusing on classroom management, the Five Essentials of Effective Instruction, and Strategy Walks. This approach **promotes collaboration and the immediate application** of these strategies to enhance teaching and learning.

### Teacher Mentoring Program

The new teacher mentor program provides specific training for both new and continuing lead mentors. The program includes **increased salary supplements** for mentors, new topics in **monthly meetings**, and **site visits**, particularly to high-turnover schools, to support schools, mentors, and new and early career teachers.

## FAST FACTS



### Adult Learning Training

**Over 1,000** staff have participated in the Skilled Facilitator Essentials course and **92%** of participants **would recommend** the course.



### Professional Learning Catalog

The professional learning catalog has been **audited**, and an **employee survey** will be conducted in the spring to ensure the catalog is updated to **align with stakeholder needs** and improve student outcomes.

## PRESENTATIONS OF PROGRESS

[What's New for the 2024–25 School Year, July 2024](#)

[Professional Development Update, August 2024](#)

[Professional Learning Catalog, August 2024](#)

## COMMUNICATION CORNER

[Embrace Pinellas](#)

[District celebrates 95 COD recipients](#)

